

## About Sun Life & SunVision Group

Sun Life and Sun Vision Group (Sun Group) is not-for-profit social welfare corporation which has been supporting community, especially elderly people, since 1987.

Sun Group offers a wide range of services including retirement and residential accommodation options, domestic, personal and nursing care in the home, respite choices, rehabilitation services as well as child daycare and community case work in three prefectures, Aichi, Gifu and Nagano, where 153 licensed service programs are provided at 40 service locations. Approximate amount of total sales in FY 2017 is 16.5 billion JPY, which marks Sun Group as one of the top 10 social welfare corporations in Japan.



Sun group's 2300 specialist staff share our belief that older people should be valued and respected, connected to their communities and in control of their lives. This mindset drives our every action to empower older people, to support them to lead a good life and continue to make a contribution to family, community and society.

## We are recruiting 9 PEPA caregiver candidates.

### 9 candidates of batch 11, 2019

\* All facilities below are residential service.

- Nagoya city, Aichi Pref. 2 candidates at Graceful Kamimaezu
- Kasugai city, Aichi Pref. 1 candidate at Graceful Kasugai
- Kakamigahara city, Gifu Pref. 2 candidates at Joyful Kakamigahara
- Shimosuwa town, Nagano Pref. 2 candidates at Graceful Shimosuwa
- Okaya city, Nagano Pref. 2 candidates at Graceful Okaya

### 9 PEPA from batch 8, 2016, 12 PEPA from batch 9, 2017, and 6 PEPA from batch 10, 2018



## Your working conditions

### Monthly wage

¥173,000 /m and other allowances as well as biannual bonuses  
**Allowances** : Government subsidized Caregivers' Allowance ¥30,000/m,  
 Night shift allowance ¥5,000/shift (average 5 night shifts/m), Uniform ¥500-800/m  
**Bonuses**: 3 months/year in average payment  
 Approximately, annual wage is 2,960,000JPY without night shift. Once you start night shift, it is 3,260,000JPY.

### Paid holidays

11 to 20 days/year according to the law.

### Meals

Free dinner is available at working site. Lunch is provided at ¥329

## Residence



Apartment shared with other PEPA candidates, provided each individual bed-room.  
 House electric goods like refrigerator, washing machine, cooking range, rice cooker, air conditioning, microwav, TV, table/chairs and bicycles are lent and Japanese style bedding is provided. Accommodation fee is ¥15,000/m/person.

## Learning

- Learning space at site with computers and Wi-Fi environment
- One hour paid leave for learning per day (22 hours leave for 176 working hours/month)
- Japanese learning by Japanese language teacher once a week
- Two weeks Off-JT before getting work started including local information, Japanese culture and techniques and knowledge of professional caregiving
- Regular following up training of caregiving techniques and knowledge by "Sun Sun Training Center" and professionals of rehabilitation
- Support for learning of caregiving and national exam of caregivers at Sun Sun Training Center
- Participation in Caregiving Technics Course to get exemption of skill test at national exam

## <Privileges of working conditions at Sun Life and Sun Vision>

- No lifting policy is prevailed throughout the organization
- IT technology for recording progress notes, "Point Care" . You don't have to make notes in handwriting anymore.



- Each service location has on-site child daycare for staff

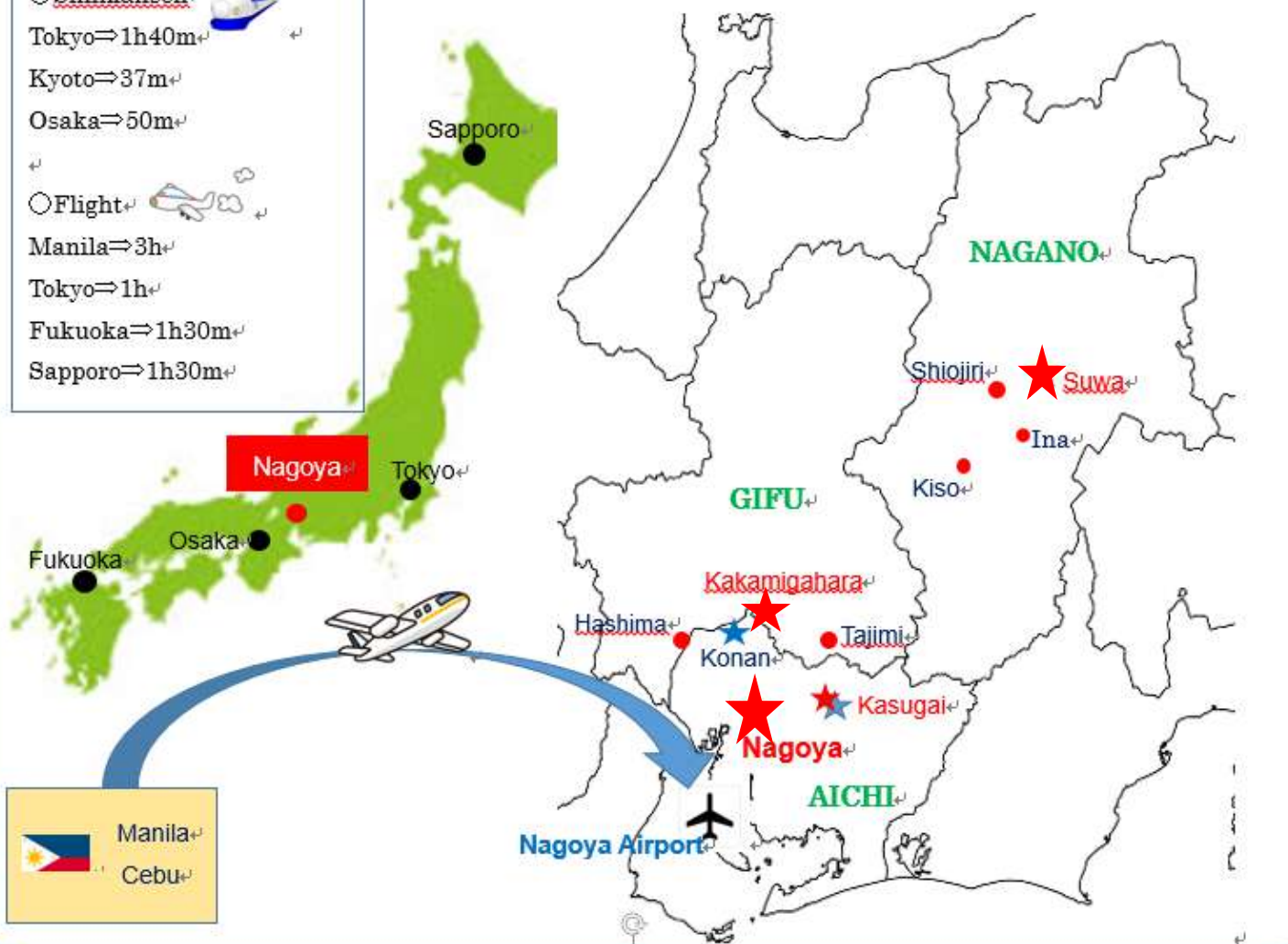




Head office of Sun Life and Sun Vision is located in Nagoya, and services locations are in Aichi, Gifu and Nagano

Access to Nagoya

- Shinkansen
  - Tokyo ⇒ 1h40m
  - Kyoto ⇒ 37m
  - Osaka ⇒ 50m
- Flight
  - Manila ⇒ 3h
  - Tokyo ⇒ 1h
  - Fukuoka ⇒ 1h30m
  - Sapporo ⇒ 1h30m



Marks of ● are service locations of Sun Life and Sun Vision. ★ are locations of recruiting 11<sup>th</sup> batch, and ★ are locations where PEPA of 8<sup>th</sup> batch work.



**Sun Life Social Welfare Corporation and Sun Vision Social Welfare Corporation**

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You Tube: <https://www.youtube.com/channel/UCu1Nwdcx30AwBQZCcS4tL6w>

URL: <http://e-sunlife.or.jp>



"Sun" Social Welfare Group



Welcome to  
**Sun Life, Sun Vision**  
Group  
in Aichi, Japan



"Sun" Social Welfare Group

SUN-LIFE Social Welfare Corporation (non-profit)

SUN-VISION Social Welfare Corporation (non-profit)

JICWELS Matching No.

Sun Life  
7000103

Sun Vision  
8000015